



WGI BOARD MINUTES

Date: 12 April, 2024,

Time: 13:00 UTC

Zoom information: 275-698-2209

<https://zoom.us/j/2756982209>

In Attendance		Apologies	Absent
ED - Denzyl Witbooi	ZA		
Chair - Lynn Sumida	CA		
Vice-Chair - Sonia Munoz	CO		
Laura Halliday	AU		
Jill Morris			
Mario Leduc			
Farida D'Silva Dias	IN		
Shigeru Homma	JA		
Ahmed Alshati			
Nadia Thonnard	ZA		
Denise Daub	USA		

I. Create Alignment – (10 min)

A. Welcome and introduction from Lynn/Denzyl.

B. Share desired outcomes from the meeting.

C. Adopt the agenda

Lynn moved to accept the agenda as amended including voting procedure.

II. Voting Procedure (see attached document)

A. Previous procedure included leadership,

Shigeru moved to accept

Jill seconded.

All in favor.

Shigeru suggested that after a motion is voted on, we talk about how we will proceed.

Denzyl added, that with the new Board structure it is highly likely that most motions will be tied to one of the portfolios on the Board of Directors.

III. Reflection and feedback (25 min)

A. Review and accept the Minutes of the previous meeting on the 15th March.

Lynn moved to accept minutes.

Sonia seconded.

All in favor.



WGI BOARD MINUTES

B. Explore the engagement with MO's - Feedback on the MO meeting of 22nd

March

- Document attached regarding feedback from MOs
- People have trouble with envisioning the future of working together.
- More focused on tangible present concerns.

C. Share and discuss the feedback on the issue in Iran.

- 7th March emails received about Ali Sahebi about Instagram video that were perceived as homophobic.
- Followed up with Sahebi. Video (in Farsi) was recorded during a session with parents that more children seem to be coming forward regarding their sexual orientation.
- Lynn & Denzyl met with Sahebi
 - Sahebi was explaining quality world pictures to the parents speaking about sexual orientation along with addiction based on Glasser's book on *Control Theory* which puts them within the same scope in the book.
- Sahebi removed the video and made a short video. Explaining their respect for people with different sexual orientation
- Iran has suspended previously Sahebi practice (clinical psychologist) in Iran as he is a proponent of choice.
- Denzyl and Lynn are confident that Dr. Sahebi's position on sexual orientation reflects WGI's position of individual rights and in no way detracts from an individual's freedom.
- Denzyl has formerly replied to all complaints regarding the video.
- Will be having another meeting with Sahebi on the 16th April.

D. Update on meetings with individual Board.

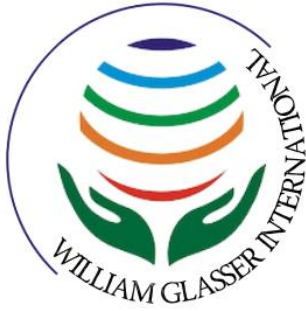
- a. Met with Jill and Mario – Lynn & Denzyl will still setup meet with Laura and Shigeru

E. Professional development day.

- 4th of May – too early to promote. A new date will be proposed
- Symposium in November
- Build symposium around presentations.
 - Presentation - one of two parts - The new Reality Therapy
 - Two times – 1300 and 2100 UTC

IV. Co-Create a Vision Statement for WGI organizational culture (45 min)

See attached document – Jill Morris



WGI BOARD MINUTES

Ahmed suggests a review of the documentation from over the past two years of the work on the vision and mission statement.

- Vision statement is a result that focuses our efforts not an action.
- Strategies are the actions.
- What were Glasser's values and vision?
 - Take control of yourself
 - Self-evaluation
 - Freedom & autonomy
- Jill suggests that we create a small group to discuss the vision & mission.
 - Denzyl will provide the information that has been collected from MOs.
- The board's vision is to facilitate the vision and mission for the MOs.

A. High level overview of the current vision & mission.

B. Discussion on current vision.

IV. Close (10 min)

A. Share highlights of today's meeting and any requests

B. Agree to:

1. Follow through on agreements made today

2. Date for the next meeting – 24 April at 1300 UTC

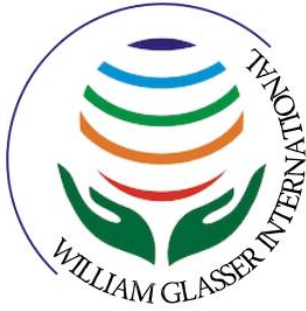
C. Outline action items and next steps.

D. Acknowledge the accomplishments of the Meeting Objectives.

Jill & Shigeru moved to close the meeting.

Lynn Sumida, Chair
William Glasser International, Inc.

Denzyl Witbooi
President & Executive Director
William Glasser International, Inc.



WGI BOARD MINUTES

Date: 24 April, 2024,
 Time: 13:00 UTC
 Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

In Attendance		Apologies	Absent
ED - Denzyl Witbooi	ZA		
Chair - Lynn Sumida	CA		
Vice-Chair - Sonia Munoz	CO		
Laura Halliday	AU		
Jill Morris			
Mario Leduc			
Farida D'Silva Dias	IN		
Shigeru Homma	JA		
Ahmed Alshati			
Nadia Thonnard	ZA		
Denise Daub	USA		

Create Alignment – (5 min)

- A. Welcome and introduction from Lynn/Denzyl.
- B. Share desired outcomes from the meeting.
- C. Adopt the agenda.

Lynn moved to adopt the agenda.

II. Reflection (5 min)

- A. Review and accept the Minutes of the previous meeting on the 15 April
 - Ahmed moved to accept minutes.
 - Jill seconded.

III. Co-Create a Vision Statement for WGI strategic direction & organizational

Culture (50 min)

- A. Framing information related to the previous process of creating a vision for WGI
 - Vision is important because it is all interconnected i.e. marketing, website, strategic planning etc.
 - MO's unanimously asked for leadership from WGI as a collective.
 - WGI was very intentional in the forming of the new board.
 - Many moving parts and history within the organization.
- B. Discussion on WGI's vision – Jill
 - Co-create through our own sharing "my" picture of what we might be 3-5 years out.



WGI BOARD MINUTES

- What do I want people to know about me?
 - Denzyl – Is an introvert and he likes people. His religion is central and loves to serve and contribute
 - Laura- tries not to fill the silence. Future orientated and works backwards. Appreciates both styles of learning.
 - Ahmed – Engineer by profession, very structured. Loves to help and serve and so is on volunteer Boards.
 - Sonia – Believes she was born to serve others. Is a natural teacher and loves to teach.
 - Farida – Love life and to love to laugh at life. Stand up comedian.
 - Jill – Desire to serve and give. Passion for Glasser’s work.
 - Mario – Started on a religious tract. Became interested in being more open to other philosophies. Loves to know people and their cultures.
 - Lynn – Auditory learners, likes learning through conversation. Like being surprised about new information and changing her mind.
 - Denise – Believe my purpose is as a helper: help people fulfil their purpose. CPT, coach, and song leader at church.
 - Shigeru – Born in Japan but raised in US until his teens. Belong to a church – knows his identity in heaven. Has a passion to share CT between two countries on the work & faith side.
 - Nadia – Shies away from having spotlight on her. Visual learner. Identifies with Shigeru. Born of Belgium parents started living in Lebanon then Paris, London and now South Africa. Enjoys one on one conversation.
- What are my quality pictures of a future WGI organization?
 - Denzyl Witbooi: An organization where different MO's & members are connected in different ways. A reflective and learning organization - where there is a safe culture to engage. Being able to be responsive to the needs of MO's & members, and global events and issues.
 - Laura Halliday: A sustainable (financial and resourceful) organisation that connects member organisations across borders to showcase and share the best international work in communicating CT/RT/LM with an abundance mindset that is highly valued by MO's.
 - Jill Morris USA:
 - Lynn Sumida: I would love everyone to feel the excitement and empowerment of the concepts of CT and internal control and know they can create the life they truly want. I do want the concepts of CT to become household words and products, used daily and on placemats and socks for children etc
 - Shigeru Homma: A non-profit knowledge sharing networking platform for individualized segments (business, education, family... etc)



WGI BOARD MINUTES

Sonia Muñoz: WGI as a global organization that is visible for the world as a way of having mental health and wellbeing using CT

- Farida D'Silva Dias: An increased connection and collaboration with member organizations, and exchange of information.
- Ahmed Alshatti: What WGI doing best "promoting Internal Psychology through a world class organization that practices and disseminates CT.

IV. Feedback and discussions (20 min)

A. Recording a message to GIFCT-US members for the International Conference

- Message to the US about the conference from the board of directors.

C. Update on discussions with EART

- Making strides. Next meeting on May 8th

D. Update on the issue in Iran.

- Met with Ali Sahebi. Videos have been removed. WGI will be issuing a public statement.
- Statement will be sent to board for review.

D. Update from the Training Committee - Professional development day,

Certificates

- Certificates will be addressed at the next meeting.
- Professional Development Day – June 8th
 - Two 2-hour sessions (1300 or 2100 UTC)
 - Two-part series for Certified and Faculty: *The New Reality Therapy*

Next board meeting on May 10th – 1300 UTC

- Conference:
 - Invitation to meet with Carleen Glasser at her home – June 29th this is if people are flying into LA enroute to the conference.

IV. Close (10 min)

A. Share highlights of today's meeting and any requests



WGI BOARD MINUTES

- C. Outline action items and next steps.
- D. Acknowledge the accomplishments of the Meeting Objectives.

Lynn Sumida, Chair
William Glasser International, Inc.

Denzyl Witbooi
President & Executive Director
William Glasser International, Inc.



William Glasser International
WGI MO's Minutes of Meeting

Date: **March 22, 2024**

	IN ATTENDANCE		ABSENT		APOLOGY
WGI Chairperson - CA	Lynn Sumida	ZA	Mirintha	KU	Fadheelah Alzamel
WGI Exec Dir - ZA	Denzyl Witbooi	IR	Dr Ali Sahebi		
WGI Exec Admin - ZA	Nadia Thonnard	KO	Minkyung Suh		
CO – MO Rep	Sonia Munoz				
IN - Chair	Farida D'Silva Dias	SG	Gymy Lim		
USA – MO Rep	Sharon Carder-Jackson				
NZ – MO Rep	Bette Blanch	UK	Moira/Ruth		
JA – MO Rep	Fumiko Hamada				
AU – MO Rep	Jane Newman				
CA - President	Maureen McIntosh				
IN – MO Rep	Kanchan Goel				
MA – MO Rep	Omar Titki				
CA – MO Rep	Melissa Landry				
PH – MO Rep	Nino Jose Mateo				
IR – MO Rep	Norah Finn				

1. Opening & welcome

A very important meeting as the 1st MO meeting as part of the New WGI Board Structure.

2. The New Board Structure

Denzyl explained the New structure of the Board and most specifically meetings now will be:

- **The Board of Directors** which will communicate with everyone and comprises:
 - Lynn as Chair
 - Denzyl as Executive Director
 - Sonja as Vice Chair
 - Ahmed as Interim Treasurer
 - Laura Halliday - Marketing
 - Jill Morris – Organizational Development
 - Shigeru Homma – Business Development
 - Mario Leduc – Member at large
 - Denise – Operation & financial manager
 - Nadia Executive Administrator

- | |
|--|
| <ul style="list-style-type: none"> - Regular meetings (at least once a month) - Execution and reporting on key initiatives - Financial responsibility - Oversight role of operational officers & committees - Make key governance & strategic decisions |
|--|



- **MOs to communicate between each other and MO Reps to communicate with the Board**

- Quarterly/Bimonthly meetings with Board of Directors
- Regular engagement & support from operational officers
- Participation in committees
- Engagement and input on key strategic & governance issues

3. Break Out Groups

Invitation to discuss everyone's "Quality World" for WGI, in small groups:

- discuss your ideal picture of WGI as an organization and what would really excite you.
- what could you contribute towards attaining these quality world pictures?

- **Group 1**

Sharon, Jane, Nino, Sonia

- smaller teams working together.
- sharing between countries on what they are working on.
- strategic planning - should it be driven by WGI and MOs follow through with alignment
- Future focus & succession planning - focus on learning from people that have been around for a while within MOs & WGI. Get mentors in place.
- Marketing assistance from WGI
- Other ways to make RT suitable for different sectors.
- modernizing of CT/RT - bring the books up to date - shift in trauma, polyvagal.
- Time zone issues - using shorter meeting times and mini-groups to connect MOs.
- Modernizing and re-engaging with Glasser's written texts and work with regards to language...
- Up to date communication in terms of social media and marketing and connecting across the world.
- Succession planning and mentorship across MOs and throughout the world.

- **Group 2**

Kanchan, Farida, Bette & Melissa

- We are responsible for all MOs
- Focus groups for sharing what's happening in the MOs - decisions, progress, challenges, ask & offers for helps
- MO sharing events from their countries so that we have Event board from around the MO world that members around the world can opt in and connect, feeling the sense of connectedness at all levels
- International collaboration
- Sharing materials and best practices for training -
- WGI - sell training kits to faculty
- Dissemination of WGI info to members
- Gaining insights from members to share (surveys, focus groups, talking to members)
- Measures of Success



- Feeling connected to each other
- Cross MO Collaboration
- Packages for training materials ready to go, order and pay, standardized core content protecting the brand, easy for instructors to get started and set up training groups, money to WGI from sales (for example: I have a group of 10, I order 10 packages, send \$, receive materials, ready to go)
- Focus group for training materials?
- Strategic partnerships, potential grants / funds for projects
- Marketing with a focus on public outreach, increase awareness
- Presentation from each board member (one at a time) to share with MO their plan and gather feedback, instead of being reported through Denzyl & Lynn
- How many committees do we have? How many are active? Limit of members? Clear objectives? Nurture committees - update objective of the committees, committee members, plan
- Measures of Success
- Stability and growth
- Strengthened connections around the world
- Global reach, recognized brand leading to grow

- **Group 3**

Norah, Omar, Fumiko, Nadia

- There should be an attractive name that englobes all ...for all to be unified under the same name – a marketing name to make people curious about the theory.
- unified material for training. To have assurance that we are all learning the same thing. Social media image attractive to young people.
- Glasserian psychology – to be spoken of as a household name – to be readily available to people. More accessible to the public at large
- Mo's regular meeting – connecting/connection – Feeling there is a net of communication. Hub of information
- Training manuals - In Japan they have set kit textbooks for different training levels - BIT/AIT/ - instructors have flexibility

Groups did not get to the second part of the question, perhaps because of time or being unsure at this stage what they could/would want to contribute.

Input from Kuwait:

1. Regarding the need for support from the **Board** in ensuring proper registration procedures for members:

- Request for clear guidelines: Ask for detailed guidelines or protocols from the organization on the registration process for members. This could include step-by-step instructions, required documentation, and any specific criteria for membership.

What we notice in the previous period is that some trainers contribute without reviewing the MO.



- Training sessions: Propose organizing training sessions or workshops during the meetings where representatives can learn about the others member and best practices for implementing them in their respective countries. This would ensure consistency and efficiency across all member countries.

- Sharing of experiences: Encourage sharing of experiences and challenges faced by different countries in TRAINING members. This could lead to the identification of common issues and the development of solutions collectively.

2. Regarding expectations from the new Board and future meetings:

- Collaborative decision-making: Emphasize the importance of involving member countries in decision-making processes that affect them. Propose mechanisms for soliciting input and feedback from representatives during meetings, such as open discussions, surveys, or consultation sessions.

- Action-oriented outcomes: Highlight the importance of concrete outcomes and action plans resulting from meetings. This could include setting clear goals and objectives for each meeting, assigning responsibilities, and establishing timelines for implementation.

- Networking opportunities: Request for opportunities for networking and collaboration with other member countries and stakeholders during meetings. This could involve breakout sessions, working groups, or social events aimed at fostering relationships and sharing knowledge.

Development and Training: Providing professional development programs and training to develop members' skills and enhance their performance.

Legal and Regulatory Support: Providing necessary support in areas of legislation, regulations, and legal and regulatory standards.

An official letter proving that we are representatives of the William Glasser international organization.

4. Next MO Meeting

- 31 May,2024
- 13H00 UTC

5. How satisfying was this meeting

On a scale of 1 – 10, how satisfying was this meeting for you (1 being the least and 10 being the most)

- Bette Blance Aotearoa New Zealand
- 10
- Kanchan Goel



- 10
- Susan Fleming
- 10
- Melissa Landry
- 8
- Sharon Carder-Jackson
- 10
- Fumiko Hamada
- 8
- Jane Newman
- 8
- Maureen McIntosh
- 9
- FARIDA DSILVA DIAS
- 9

6. ACTION ITEMS

- Denzyl send Board Structure slides
- Minutes to be sent to MOs
- summary from Jill about Tribal leadership to be sent to Mos

Lynn Sumida, *Chair*
William Glasser International

Denzyl Witbooi, *President & Executive Director*
William Glasser International



DATE: 15 March 2024

Voting procedure:

When an item has been sufficiently discussed, any member may form a resolution for consensus. Once stated, members indicate their initial level of agreement in the following way:

Indicating a five [5] means, *I have enthusiastic support for this idea and am willing to be the leader on its implementation.*

Indicating a four [4] means, *I am in full support of this decision and will help the leader with tasks as possible.*

Indicating a three [3] means, *I will support this decision and feel comfortable letting this proposal pass without further discussion.*

Indicating a two [2] means, *I am somewhat comfortable with the proposal but would like to discuss some of the issues.*

Indicating a one [1] means, *I have objections but I won't stop the process or block the group from continuing forward.*

Indicating a zero [0] means, *I am totally against this motion and cannot support it in anyway. I need to talk more about the proposal and require changes for it to pass.*



Motion to adjust the voting procedures as outlined below:

Voting procedure :

When an item has been sufficiently discussed, any member may form a resolution for consensus. Once stated, members indicate their initial level of agreement in the following way:

Indicating a five [5] means, *I have enthusiastic support for this **idea/motion** ~~and am willing to be the leader on its implementation.~~*

Indicating a four [4] means, *I am in full support of this ~~decision~~ **idea/motion** ~~and will help the leader with tasks as possible.~~*

Indicating a three [3] means, *I will support this ~~decision~~ **idea/motion** and feel comfortable letting this ~~proposal~~ pass without further discussion.*

Indicating a two [2] means, *I am somewhat comfortable with the ~~proposal~~ **idea/motion** but would like to discuss some of the issues.*

Indicating a one [1] means, *I have objections but I won't stop the ~~process~~ **idea/motion** or block the group from continuing forward.*

Indicating a zero [0] means, *I am totally against this **idea/motion** and cannot support it in anyway. I need to talk more about **this** ~~the proposal~~ and require changes for it to pass.*

DATE:
15 March
2024

WELCOME TO THE NEW BOARD OF
DIRECTORS

WILLIAM GLASSER
INTERNATIONAL



Chairperson



Lynn Sumida

Vice Chairperson



Sonia Munôs

Treasurer (Interim)



Ahmed AlShatti

Marketing



Laura Halliday

Business Development



Shigeru Homma

Organizational Development



Jill Morris

Member at Large



Mario Leduc

Executive Director



Denzyl Witbooi

Executive Administrator



Nadia Thonnard

Operations & Financial Manager



Denise Daub

WGI

BOARD OF DIRECTORS





Vision Statement

Inspiring emotional well-being and mental health for all humanity.

Mission Statement

The WORLD needs “a new model for LIVING”

- ***to create individual well-being,***
 - ***fulfilling relationships***
 - ***& satisfying work and learning environments.***
- ***We provide knowledge and skills, uniquely underpinned by Choice Theory®,
an internal model of empowerment
for “how people can get along better”.***

***We operate through Member Organizations around the world
offering culturally respectful training & innovative initiatives.***

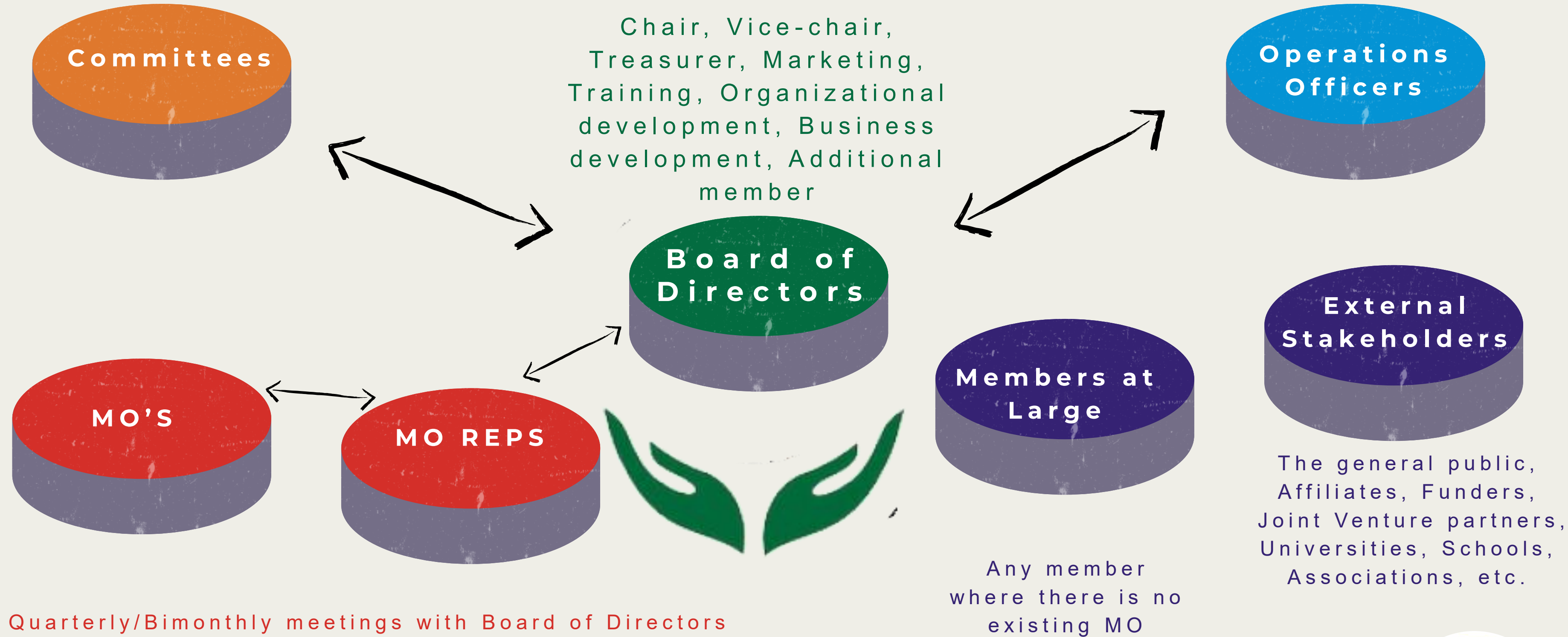
Values:

Integrity, Connect, Sustainability, Choices, Relevancy, Leadership, Fun

- Broad engagement & expertise
- Report directly to the board

Regular meetings (at least once a month)
Execution and reporting on key initiatives
Financial responsibility
Oversight role of operational officers & committees

- Executive Director
- Admin Assistant
- Bookkeeper
- Marketing



Quarterly/Bimonthly meetings with Board of Directors
 Regular engagement & support from operational officers
 Participation in committees

Engagement and input on key strategic & governance issues

Any member where there is no existing MO

The general public, Affiliates, Funders, Joint Venture partners, Universities, Schools, Associations, etc.





WGI Strategic Priorities

❖ **Building the brand of WGI**

- Unify our brand
- Articulate the value offering of WGI

❖ **Engaging our stakeholders**

- Increase support for MOs
- Expand the footprint inward and outward (external)

❖ **Honour the integrity of CT & RT**

- Address the internal & external competitive environment
- Ensure internal standardization of the teaching of Choice Theory and Reality Therapy
- Ensure the relevancy of CT & RT – through the professional development of faculty & research

❖ **Develop a sustainable organisation**

- Build capacity of WGI – MOs, Committees
- Restructure the organization to meet a new vision & mission
- Increase revenue

Tribal Leadership

by Dave Logan, John King and Hallee Fischer-Wright

Every company is a tribe, or a network of tribes—groups of 20 to 150 people in which everyone knows everyone else, or at least knows of them. It's a fact of life: birds flock, fish school, and people "tribe." Tribes are more powerful than teams, companies, or even superstar CEOs, and yet their key leverage points have not been mapped—until now.

Great leaders know they can't instantly change the culture of 100,000 people, or even 50 people, with gimmicks or trendy initiatives. Successful executives focus on developing their culture one "tribe" at a time. The heart of leadership development is helping leaders to upgrade the effectiveness of their tribes, taking these groups from "adequate" to "outstanding."

Tribal Leaders focus on building the tribe—or upgrading the tribal culture. If they succeed, the tribe recognizes them as the leader, giving them discretionary effort, cult-like loyalty, and a track record of success. Divisions and companies run by Tribal Leaders set the standard of performance in their industries, from productivity and profitability, to employee retention. They are talent magnets, with people so eager to work with the leader that they will take a pay cut. Their efforts seem effortless, leaving many people puzzled by how they do it.

Now you can better own your role as a tribal leader, and develop other leaders.

Five Stages of Tribal Culture

Tribes come in five flavors, marked by differences in talk and behavior. Tribal Leadership starts with recognizing which stage you have, and doesn't stop until you reach Stage 5.

Stage 1 runs the show in criminal clusters, like gangs and prisons, where the theme is "life stinks," and people act out in despairingly hostile ways. This stage shows up in 2 percent of corporate tribes, but leaders need to be on guard, as this is the zone of criminal behavior and workplace violence. The best way for a leader to intervene is to get individual members out of the group and into another.

Stage 2, the dominant culture in 25 percent of workplace tribes, says, in effect, "my life stinks," and the mood is a cluster of apathetic victims. People in this stage are passively antagonistic, crossing their arms in judgment yet never getting interested enough to spark any passion. Their laughter is quietly sarcastic, resigned. Tribal leaders intervene in Stage 2 by finding those individuals who want things to be different, and mentor them—one at a time. Tell them that you think they have potential. Over time, some will start to talk the Stage 3 language. At that point, invite them to mentor another member of the tribe.

In Stage 3, the dominant culture in half of U.S. workplace tribes, the theme is "I'm great" or, more fully, "I'm great, and you're not." In this culture, knowledge is power, and so people hoard it, from client contacts to gossip. People at this stage have to win, and winning is personal. They'll out-work, think, and maneuver their competitors. The mood that results is a collection of "lone warriors," wanting help and support and being disappointed that others don't have their ambition or skill. What holds people at Stage 3 is the "hit" they get from winning, besting others, being the smartest and most successful. Tribal leaders intervene in Stage 3 by identifying people's individual values and then seeing which cut across the tribe. Point out the values that unite people, and then construct initiatives that bring these values to life.

Stage 4 represents 22 percent of tribal cultures, where the theme is "we're great," and another group isn't. Stage four is the zone of Tribal Leadership where the leader upgrades the

tribe as the tribe embraces the leader. The leader transforms tribes of individuals into Stage 4 groups, and the tribal leaders in these groups focus people on their aspirations, and define measurable ways to make a worldwide impact. As the tribal attention shifts from “we’re better” to “we can make a global impact,” their culture shifts to Stage 5.

Stage 5 is the culture of 2 percent of the workforce tribes, where the theme is “life is great” and focuses on realizing potential by making history. Teams at Stage 5 have produced miraculous innovations. The team that produced the first Macintosh was Stage 5, and we’ve seen this mood at Amgen. This stage is pure leadership, vision, and inspiration.

Identify which of these five cultures dominates your tribe, and start bumping your tribe to the next stage by noticing the social groups that exist in your company. These are your tribes. Then listen to the way they talk. Is it “life stinks” (Stage 1), “my life stinks” (Stage 2), “I’m great” (Stage 3), “we’re great” (Stage 4) or “life is great” (Stage 5)? Move your tribes to the next stage, until reaching Stage 5. These steps will help you move from adequate to outstanding, and produce tribes that want to change the world. **LE**

Dave Logan, John King and Halee Fischer-Wright are coauthors of *Tribal Leadership* (HarperCollins) and partners of the management consulting firm CultureSync. Visit www.CultureSync.net.

Strategy Session Feedback

	Big picture	Context -Specificity	Activities
Grp 1	<p>Able to share Glasser Ideas – walk the talk – how we behave,</p> <p>For people to be happier in their relationships</p> <p>That WGI become well known worldwide, spreading CT and CT ideas worldwide</p>	<p>That WGI announces a new Vision and mission to the world</p> <p>That the WGI leadership live CT, be role models, set an example of how they implement CT in their lives</p> <p>That the WGI leaders establish themselves as lead managers within the organisation – through the doing</p> <p>Operational organisation – with daily activities occurring towards the growth and development (not dependant on volunteerism)</p> <p>Provide leadership on how training and development are supposed to occur in different countries</p> <p>Intentionally seek out opportunities for growth in countries where CT is unheard of</p> <p>MO want the freedom to find their own way – to create their own footprint in their country</p>	<p>Encourage Research to support what we are doing. Stimulate research & get MO's to share and get access to research</p> <p>To have most of Glassers ideas translated into different languages, videos & audios with subtitles</p> <p>That a clear strategic intent to spread CT globally is formulated and communicated, with the MO's actively participating in this message – reach diverse communities, learning communities</p> <p>That WGI forms an international Youth institute, where MO's are represented and subcommittees consisting of young people arrange CT based conversations, functions, events</p> <p>Young people advocating CT globally, also becoming trainers, instructors, faculty members etc</p> <p>Engage with places/institutions of learning to incorporate CT content in all courses, under and post – graduate studies, also short courses</p> <p>Be visible on all social media platforms, use of all forms of media (radio, television)</p> <p>Regular feedback from people practising/living CT – feedback to be shared</p> <p>Regular news briefs/ letters/ MO feedback and MO's learning from each other</p> <p>Establish Quality schools globally – streamlining these processes.</p> <p>WGI partner with aligned organisations to:</p> <ul style="list-style-type: none"> - Implement programmes underpinned by CTRTLM - Access resources to implement programmes - Raise funds for development of WGI & MO's

		<p>All schools use internal control - higher academic standards, people getting along & resolve issues. All schools are inclusive & all students achieve success. Fewer people in prisons & mental, physical issues</p>	<p>Setup a mechanism/platform that coordinate the training and development that occurs globally and support practitioners in the application of CTRLM in different sectors (e.g. wellness, schools, business)</p> <p>Support of Faculty members in professional development on a regular basis</p> <p>Coordinate the standardisation of training globally</p> <p>Continuation of networking – sharing ideas</p> <p>Variety of ways to access info – MO website , emails, symposiums tiktok - that will also appeal to younger people</p>
--	--	---	--

	Big picture	Context -Specificity	Activities
Grp 2	<p>We want to see the widest spread of Glasser's ideas</p> <p>The overall level of happiness would be raised in the world, like Bhutan registers gross national happiness quotient</p> <p>We would connect the world with CT. There would be a focus on relationships</p>	<p>If people knew and practiced these ideas, there would be less confusion, less violence and fewer wars. Choice Theory should be a household work. CT should be known in the world of counseling and psychology more than it is now</p> <p>We want 10,000 members all around the globe, with 2500 school being GQS'</p> <p>People would know how to mitigate painful emotions. WGI will stay relevant by incorporating/explaining new research using CT and we innovate as Glasser would be doing</p> <p>Everybody can learn WGI concepts without money.</p> <p>We can connect. We would have something fun for everyone</p> <p>We all have dreams and desires. In order to be free from pain and find answers, we need to ask the right questions. There would be satisfaction, love, power, relationships. The world would find the right questions and have the passion for the dreams of others. The dream must be difficult, reversing the world from external control.</p>	<p>More research to achieve Evidence-Based Practice. Someone wanted more governance and financial support from WGI for their MO. (I redirected him to the topic at hand about a vision for WGI). There should be customized programs for people who don't want to be trainers to continue their learning after certification</p> <p>WGI would give us some form of governance and suggestions. There were no guidelines for training during Covid. There would be funding for MOs for offices</p>

	Big picture	Context -Specificity	Activities
Grp 3	<p>Known around the world as much as Disney or Apple...household name (this was in the dreaming)</p> <p>CT underlines why everything else works</p>	<p>Youth would all learn these ideas around the world.</p> <p>As issues arrive we become the go to organization. We</p> <p>Will have a youthful presence.</p> <p>Fuel for the spirit – in the tank so to speak- to stay engaged.</p> <p>Good for the body, mind and spirit</p> <p>Motivating, supportive and encouraging</p> <p>Engagement, possibility with what is being done</p> <p>Peace of mind that we are flourishing</p> <p>Personal responsibility is at the forefront</p> <p>Hope, skills, understanding, that leads people to trusting it</p> <p>Creates a “ Trust” bank</p>	<p>Curiosity to look for more opportunities and venues to expand applications of CT/RT</p>

	Big picture	Context -Specificity	Activities
Grp 4	<p>If the world would live in Choice Theory way,</p> <p>Everyone is living CT in their personal & professional lives</p> <p>World with peace of mind & no wars</p>	<p>If the world would live in Choice Theory way, prisons, wars, divorce, addictions, etc. would be eliminated</p> <p>Don't have to spend time on nonsense, we can work on being productive and make the world a happier place</p> <p>Living like we are responsible for our actions and reactions</p> <p>Mental illness decline due to more self-evaluating</p>	<p>Reality Therapy in Morocco schools & all the schools in the World. RTCT in schools would motivate students for learning and the future world that we envision can become a reality</p> <p>website that is more user friendly to MO. Website that speaks to MOs with a clear call to action. Then the website would bring more MO organizations which leads to more members, spread of CT and more income for WGI</p> <p>organized and consistent reporting of training</p> <p>clear standards regarding membership</p> <p>Database updated & accessible to MOs</p>

	Big picture	Context -Specificity	Activities
Grp 5	<p>Everyone using the ideas and using them in their daily life</p> <p>It would nurture respect for diversity globally and assisted us un collaborate for living in a harmony taking care of our world.</p> <p>New understanding of how to live together and to support each person living their potential</p> <p>Create peace on this planet, starting with me and extending out word to family and community and hopefully country</p> <p>Accept the CT ideas as we accept gravity</p> <p>An organization that is in people minds, useful to create their own way to live an easier and better life</p> <p>Touch hearts and minds</p>	<p>Used in the organization to enhance their vision and mission for themselves</p> <p>The ideas may be as glasses that allow us to see more clearly, seeing ourselves, problems, challenges</p> <p>The ideas as a battery that allows us to full feel our potential</p> <p>Help others to have a healthier life</p> <p>Balance between mind and body</p> <p>Help people understand and have personal responsibility</p>	<p>Have universities connected with Choice Theory – design a program and research</p>

WELCOME



we are WGNI...



WGI – STRATEGY SESSION 5

27 MAY 2022

Connecting the world  *with Choice Theory*

WILLIAM GLASSER
INTERNATIONAL



CHECK-IN

- What symbol/object reflects:
 - where you find yourself today? Or
 - how you feel today?

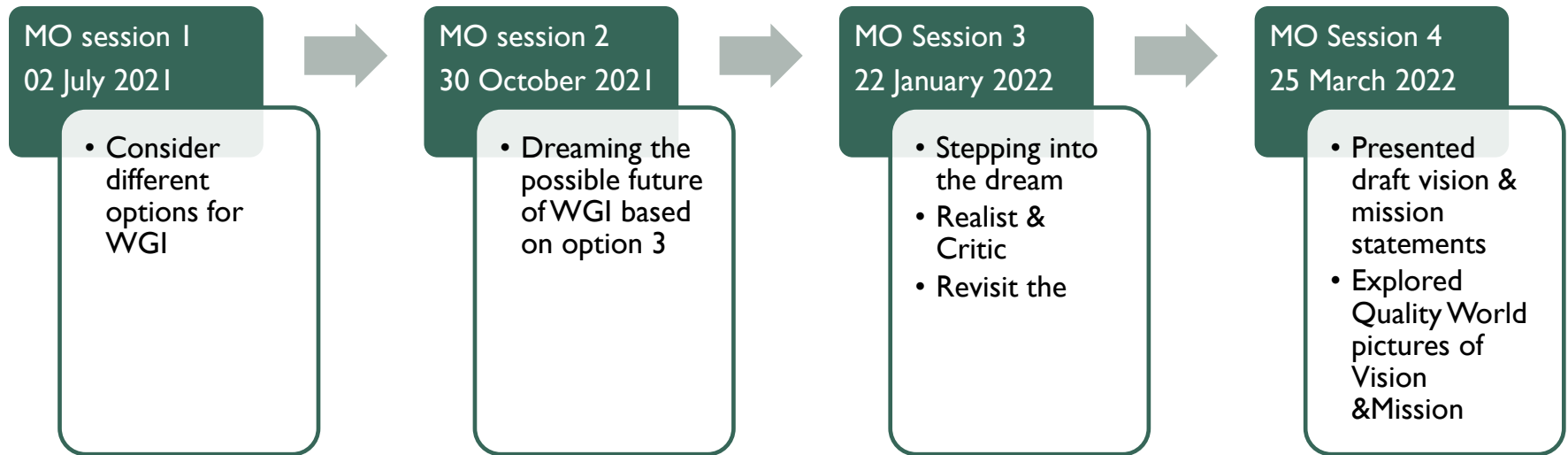
Please share in the chat box

AGENDA



1. Welcome and opening
2. WGI – Vision & Mission
3. Reflect on challenges MO's are experiencing
4. Explore priorities of WGI
5. Way forward – July 2022 WGI conference Tokyo
6. WGI Survey
7. Closing

I. OVERVIEW



Session 5 – Explore MO challenges & WGI priorities

2. WGI - VISION & MISSION



Vision Statement

Inspiring emotional wellbeing and mental health for all humanity.

Mission Statement

We **believe** the WORLD needs a new model for “LIFE” - to create individual wellbeing, fulfilling relationships & satisfying work and learning environments.

We **provide** answers to the question: "How can people get along better? "

We **operate** through Member Organizations around the world offering culturally sensitive training & innovative initiatives, uniquely underpinned by Choice Theory[®] psychology, an internal model of empowerment.

3. MO CHALLENGES

Break out session 1: (30 Minutes)

- What are some of the challenges your MO is experiencing at present?



- Select a recorder and please put the groups' discussion points in the chat box

Plenary Full group sharing (25 min)

BREAK – 10 MINUTES

Connecting the world  *with Choice Theory*

WILLIAM GLASSER
INTERNATIONAL



4. WGI PRIORITIES

Break out session 2: (25 Minutes)

- What are the priorities that WGI should focus on to realise its vision & mission?



- Select a recorder and please put the groups' discussion points in the chatbox

Plenary Full group sharing (25 min)

5. WAY FORWARD



Next phase

- July Board meeting
 - Share Vision & Mission
 - Explore how to realise the vision & mission of WGI



6. WGI SURVEY

- Purpose – to gather data that will inform the board meeting in July 2022, as it make sense of WGI’s strategic direction, how to operationalise it and ensuring that it serve the needs of MO’s

- Time frame – due by 30th June



CLOSING



WELCOME



we are WGI...



WGI – STRATEGY SESSION I

30 JULY 2021



THE PURPOSE OF THE BOARD'S MEETING IS TO:

- Share what the Board has been considering regarding the direction for WGI
- Hear everyone's thoughts and feelings about the direction
- Find clarity on what people feel should be the key focus for WGI! Please keep in mind you will still have your own MO goals, unique to your country, culture, and stage of development.

CONTEXT OF DISCUSSIONS:

- There are concerns about a decrease in engagement with WGI
- We are an umbrella organization and are making sense of our functioning
- We are not a for profit business nor a university – what is WGI's identity?
- We need to consider where should we put our primary focus so that we can flourish

BREAK OUT ROOM SESSIONS:

BREAK OUT ROOM SESSION:

- Groups will be given THREE options to consider and discuss.
- To record their discussions, groups should use the following template

	Quality of training and standardization for different MO levels	Financial sustainability of WGI	Expansion and MO growth at a global level
Option 1			
Option 2			
Option 3			

POSSIBILITY 1

WGI's primary focus is to **regulate** the **use of CT/RT/LM and training globally** and MOs would develop autonomously, independently creating, marketing and selling products and services globally.

POSSIBILITY 2

WGI's primary focus is to be a **vehicle** for **global connection** through communication and networking with MOs, facilitating MOs to benefit and learn from each other's ideas, experience and expertise.

POSSIBILITY 3

WGI's primary focus is to intentionally **raise the international footprint** of CT/RT/LM, while **supporting** the **growth and development** of existing and new **MO's**, **creating pathways** for **individuals and organizations** to create, market and promote products and services globally.